



BSNL

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## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No.-21&17, Atul Grove Road, New Delhi - 110001

TF-11/9

Dated:-28-03-2016

To,

Director  
(HR)  
BSNL, New Delhi.

**Subject:-** Leave Encashment facility to Directly recruited BSNL employees – reg.

Respected Madam,


Presently “Leave Encashment” facility is available to the absorbed employees in the company whereas BSNL recruits are deprived of the same. This is causing reasonable grievance amongst DR employees.

It is understood that the issue of grant of superannuation benefits to DR staff is pending in the board for approval. We strongly feel there is necessity to place BSNL recruited employees at par with the absorbed employees in respect of encashment leave facility also.

We, therefore, request you to please get the proposal considered appropriately so that there is no discrimination and D/R employees are extended leave encashment facility.

Thanking you,

Yours faithfully,

  
(Chandeshwar Singh)  
General Secretary